

AGRISOLUTIONS CORPⁱ

Anti-Corruption and Anti-Bribery Policy

Objective:

The purpose of this policy is to establish the guidelines and commitments that suppliers of Agrisolutions Corp. must follow in relation to the prevention and combat of corruption and bribery, thus ensuring transparency and integrity in all commercial transactions and professional relationships.

Scope:

This policy applies to all suppliers, contractors, subcontractors, and any entity that maintains a commercial relationship with Agrisolutions Corp.

General Principles:

Legal Compliance:

All suppliers must comply with all applicable laws and regulations regarding anti-corruption and anti-bribery in the jurisdictions where they operate.

Bribery Prohibition:

It is strictly forbidden to offer, promise, give, solicit, receive, or accept bribes or any other form of improper payment, including money, gifts, hospitality, commissions, favors, or any other benefit that may influence commercial decisions.

Transparency and Accountability:

Suppliers must maintain accurate and complete records of all transactions related to Agrisolutions Corp., which must be available for audits and reviews when required.

Conflict of Interest:

Suppliers must avoid situations where their personal or financial interests may conflict with the interests of Agrisolutions Corp. Any potential conflict of interest must be communicated immediately.

Reports and Complaints:

A confidential channel must be provided for employees, suppliers, and third parties to report any suspicion of corruption or bribery. Complaints must be thoroughly investigated without retaliation against good-faith whistleblowers.

Training and Awareness:

Suppliers are encouraged to participate in training and awareness programs on anti-corruption and anti-bribery practices provided by Agrisolutions Corp. or through other appropriate means.

Disciplinary Measures:

Non-compliance with this policy may result in the termination of the commercial relationship with Agrisolutions Corp. and the taking of corresponding legal actions.

Supplier Commitments:**Integrity:**

Suppliers commit to act with integrity and ethics in all their interactions with Agrisolutions Corp.

Prevention:

They will implement internal policies to prevent and detect acts of corruption and bribery within their organization.

Cooperation:

They will fully cooperate with any investigation related to possible violations of this policy.

Review and Update:

This policy will be periodically reviewed and updated as necessary to ensure its effectiveness and compliance with current laws.

Approval:

This policy has been approved by the senior management of Agrisolutions Corp. and is mandatory for all suppliers.

ⁱ **AGRISOLUTIONS CORP** means all the Agrisolutions companies of **VENANPRI Group**